



29 June 2023

Dear Parent/Carer

Thank you for all of your support and understanding this week during our recent Ofsted inspection. All of the feedback you shared with us via the parent survey is both valuable and appreciated. Once I am in a position to communicate further around any judgements, I will of course do so.

The next confirmed dates of NEU industrial action are **Wednesday 5 & Friday 7 July 2023**. I would like to reiterate that any industrial action is aimed as a stance against government policy and is not directed at us as an academy. Staff are not obliged to inform me which union they are represented by, nor are they required to inform me of their intentions to join or not join in with the industrial action. Our plan is always to keep the academy open for as many students as possible, specifically as follows:

Wednesday 5 July 2023	Friday 7 July 2023
All students in Year 9, 10 and 12 will be expected on site as normal	All students in Year 7 and 8 and 12 will be expected on site as normal
All students in Year 7 and 8 are <u>not</u> expected to be on site	All students in Year 9 and 10 are <u>not</u> expected to be on site.

Where students are on site as normal, we will aim to teach a full curriculum to all students:

- Where the normal subject teacher is not on site due to strike action, we will endeavour to cover their lessons using one of our cover supervisors or our senior leadership team.
- If we reach a point where individual lessons cannot run as normal then we have the facilities to accommodate larger groups, again using cover supervisors or our senior leadership team to supervise. Students will be able to work on independent tasks, complete private reading or will be provided with generic resources during this time.
- Extra curricular clubs may or may not run based on the availability of staff on the day and notice of these will be given via separate communication.

When students are not expected to be on site the plan for these students will be as follows:

- Students will be notified via google classroom which classes do not have staff available for explicit direction on the day of strike action.
- Staff who are not on strike will set specific material for lessons and specific communication will come via their google classrooms.
- Any student who would have been taught by a striking member of staff should work independently on one of the following tasks:
 - Complete independent study/consolidation tasks on current topics using self-guided materials, textbooks and recent lesson resources which will be on subject google classrooms.
 - Access our bespoke and purposeful careers materials which have been designed by our careers lead and which will be available on the year group Google classrooms.
 - Access online learning platforms such as Sparx Maths. - <https://sparxmaths.uk/>
 - Complete any outstanding homework set.

There will be a safe space to work for any **vulnerable students** (regardless of year group and day) and our inclusion staff will be in touch with families directly to discuss if this applies to your child.



If your child is eligible for **free school meals** and is not in school as per the table above, they will be able to collect a free packed lunch from school by reporting to the kitchen canopy outside the main school hall between 12.25-12.55pm. If your child receives free school meals and would like to order a lunch, please do so using the form below, no later than midday on Tuesday 14 March 2023.

<https://forms.gle/mu6vQheiu5dL7Syb6>

I hope you will also appreciate that whilst we are doing everything we can to ensure as many children have access to high quality education on that day, some students will receive a more direct provision than others. Our focus must rightly be ensuring the school site is safe for the pupils and staff that are in attendance on the day of the industrial action.

As always, I would like to thank you in advance for your anticipated support. If you have any questions please contact your child's Achievement Leader or Assistant Achievement Leader.

Yours sincerely

Mr M Jones
Principal