



31 March 2023

Dear Parent/Carer

Thank you for all of your support in what has been a short but busy and eventful half term. I appreciate your patience throughout the periods of industrial action and the disruption caused by the adverse weather. As always, we tried to maximise the education of all students. The students have been brilliant and showed great resilience, which is our #TeamHeanor value of the half term. Today I had the pleasure of celebrating over a rewards breakfast with students across the school who have been awarded the most achievement points for their resilience.

A key focus this half term has been on Year 11 and Year 13 students' mock examinations; preparing everyone for the summer series. The entire school community has been brilliant in supporting the essential change in routines and our collective respect for these important events has meant that our students are in a superb position. The level of staff dedication, as always, is unwavering and our commitment to the students is second to none, with a plethora of Easter revision sessions taking place during the holidays to even better prepare our students.

It has been a busy term with regards to parental engagement and we have seen record attendance at parents' evenings across the entire academy. I couldn't be more proud of our dedicated staff body who go above and beyond for our young people. As a school we pride ourselves on our committed efforts and I am always appreciative of your support and feedback on how we are serving our community. As such it would be amazing if you could support the recognition of our staff and the future direction of our school improvement by engaging in the following short survey by Friday 21 April:

https://docs.google.com/forms/d/e/1FAIpQLSdGkoPuuJnclKGGtebH6sTy-lxAtJMVClHPmBsEVITodlatWQ/viewform?usp=sf_link

I have made a number of significant internal leadership appointments over recent weeks and I am delighted to announce the following permanent appointments:

- Senior Vice Principal (Deputy Headteacher) - Andrew Stanley & Lyndsey Mills
- Assistant Vice Principal (Assistant Headteacher) - Richard Graham & Julien Wright

All of the above have been influential in our journey thus far and will continue to support me, the students and the wider school community in our next chapter. External adverts for the replacements of the above are in the public domain and I am excited at the prospect of strengthening our already talented team and my vision of having exceptional leaders at all levels.

As we look forward to the summer term, our focus is rightly on the preparation and support of Year 11 and Year 13 students in their summer examinations. In addition to this, we continue to be excited by a range of other opportunities, including our Spencer Superstars event on 5 May, our exciting Immersion Day and Year 8 Graduation on 22 June and our innovative and exciting trip week in July, of which you will receive further



communication in due course. We also continue with our push on literacy and w/c 8 May will see our third 'Ready to Read' week where students will continue to develop their love of reading.

I wish you all a fantastic break and hope that with the lighter evenings and hope of warmer temperatures you all get the time to enjoy some rest and quality time together. I look forward to welcoming everyone back for the final term next month.

Yours sincerely

A handwritten signature in black ink, appearing to read 'M Jones'.

Mr M Jones
Principal